

Summary

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change from 2011 budget	% Change from 2011 budget	Comments
Income	\$290,200	\$253,401	(\$36,799)	-12.7	\$249,500	(\$40,700)	-14.0	
Expenses	\$337,206	\$304,697	(\$32,509)	-9.6	\$377,047	\$39,841	11.8	
Drawn down from restricted funds			\$0	N/A	\$57,984	\$57,984	N/A	E.g., Nancy Bryer bequest and German Language Ministry
Drawn down from reserves			\$0	N/A		\$0	N/A	(or other designated funds)
Gain / Loss	(\$47,006)	(\$51,296)	(\$4,290)	9.1	(\$69,564)	(\$22,558)	48.0	

Income

Line Item	Budget 2011	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
General Giving	\$214,000	\$175,318	(\$38,682)	-18.1	\$175,000	(\$39,000)	-18.2	
Anticipated Restricted Giving	\$4,000	\$5,868	\$1,868	46.7	\$7,000	\$3,000	75.0	<i>These generally balance specific commitments, such as FISH</i>
Facilities & Use	\$6,500	\$6,696	\$196	3.0	\$6,500	\$0	0.0	
Scrip Income	\$200	\$220	\$20	10.0	\$200	\$0	0.0	
Tenant Income	\$48,000	\$48,000	\$0	0.0	\$48,000	\$0	0.0	
Tenant Utilities		\$4,819	\$4,819	N/A	\$0	\$0	N/A	
Interest / Dividend Income	\$12,500	\$7,602	(\$4,898)	-39.2	\$8,000	(\$4,500)	-36.0	assuming quarterly statements for projection
Other Income	\$5,000	\$4,878	(\$122)	-2.4	\$4,800	(\$200)	-4.0	It'd be nice to give some examples...
Total Income	\$290,200	\$253,401	(\$36,799)	-12.7	\$249,500	(\$40,700)	-14.0	

Income

40% 52.33

Restricted

Line Item	Budget 2011	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
Lydia Dorcas restricted gifts			\$0	N/A		\$0	N/A	
General Social Action Restricted gifts			\$0	N/A		\$0	N/A	
Shelter Cooking restricted gifts	\$2,000	\$414	(\$1,586)	-79.3	\$2,000	\$0	0.0	
FISH restricted gifts	\$2,000	\$5,454	\$3,454	172.7	\$5,000	\$3,000	150.0	
Total Anticipated Restrict Gift Income	\$4,000	\$5,868	\$1,868	46.7	\$7,000	\$3,000	75.0	

Expenses

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments	Fundable from restricted funds
Benevolences	\$20,000	\$24,654	\$4,654	23.3	\$21,000	\$1,000	5.0		\$0.00
Facilities	\$55,000	\$42,107	(\$12,893)	-23.4	\$62,000	\$7,000	12.7		\$0.00
Ministry Programs	\$29,691	\$15,541	(\$14,150)	-47.7	\$41,283	\$11,592	39.0		\$14,533.00
Office Expense	\$17,720	\$15,148	(\$2,572)	-14.5	\$15,650	(\$2,070)	-11.7		\$0.00
Personnel	\$214,795	\$207,247	(\$7,548)	-3.5	\$237,114	\$22,319	10.4		\$43,450.60
Replenishment of Reserve Funds			\$0	N/A		\$0	N/A	discussion needed	
Total Expenses	\$337,206	\$304,697	(\$32,509)	-9.6	\$377,047	\$39,841	11.8		\$57,983.60

Benevolences

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget	\$ Change	% Change	Comments
Budgeted Benevolences	\$4,500	\$4,500	\$0	0.0	\$4,500	\$0	0.0	disbursement usually happens in December
Santa Clara Council of Churches	\$500	\$500	\$0	0.0	\$500	\$0	0.0	usually happens in December
FISH	\$2,000	\$6,654	\$4,654	232.7	\$2,000	\$0	0.0	
Synod / Mission Support	\$13,000	\$13,000	\$0	0.0	\$14,000	\$1,000	7.7	
Total Benevolences	\$20,000	\$24,654	\$4,654	23.3	\$21,000	\$1,000	5.0	

Facilities

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
Landscaping	\$5,200	\$4,590	(\$610)	-11.7	\$5,200	\$0	0.0	
Tree removal			\$0	N/A	\$6,000	\$6,000	N/A	number is rough estimate for removing ½ of trees
Maintenance	\$20,000	\$7,876	(\$12,124)	-60.6	\$20,000	\$0	0.0	
Outside Janitorial Service	\$7,000	\$5,938	(\$1,062)	-15.2	\$7,000	\$0	0.0	
Property taxes and Insurance	\$12,800	\$12,556	(\$244)	-1.9	\$12,800	\$0	0.0	
Utilities	\$10,000	\$11,147	\$1,147	11.5	\$11,000	\$1,000	10.0	(Property says \$10,000)
Total Facilities	\$55,000	\$42,107	(\$12,893)	-23.4	\$62,000	\$7,000	12.7	

Ministries

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget	\$ Change	% Change	Comments	Fundable from restricted funds
Council Expense	\$400		(\$400)	-100.0	\$400	\$0	0.0		
Leadership Development		\$220	\$220	N/A	\$600	\$600	N/A	proposed by council	
Miscellaneous	\$200	\$0	(\$200)	-100.0	\$200	\$0	0.0		
Pastor's Continuing Ed.	\$800	\$672	(\$128)	-16.0	\$800	\$0	0.0		
Pastor's Synod Meeting	\$200	\$165	(\$35)	-17.5	\$200	\$0	0.0		
Synod Assembly	\$1,200	\$525	(\$675)	-56.3	\$1,200	\$0	0.0		
Christian Education	\$10,021	\$2,893	(\$7,128)	-71.1	\$13,913	\$3,892	38.8		\$12,913.00
Evangelism	\$1,850	\$1,967	\$117	6.3	\$8,670	\$6,820	368.6		
GLM		\$830	\$830	N/A	\$620	\$620	N/A	\$50/month website, + domain fee	\$620.00
Health & Healing	\$300	\$0	(\$300)	-100.0	\$200	(\$100)	-33.3		
Stewardship	\$240		(\$240)	-100.0	\$200	(\$40)	-16.7		
Social Action	\$2,000	\$414	(\$1,586)	-79.3	\$2,000	\$0	0.0		
Worship & Music	\$12,480	\$7,855	(\$4,625)	-37.1	\$12,280	(\$200)	-1.6		\$1,000.00
Youth & Family	\$0	\$0	\$0	N/A	\$0	\$0	N/A		

Ministries

Total Ministry Expenses	\$29,691	\$15,541	(\$14,150)	-47.7	\$41,283	\$11,592	39.0		\$14,533.00
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Education

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments	Fundable from restricted funds
Sunday School	\$6,021	\$451	(\$5,570)	-92.5	\$9,913	\$3,892	64.6		\$9,913.00
Confirmation	\$500	\$0	(\$500)	-100.0	\$500	\$0	0.0		
Adult Education	\$500	\$71	(\$429)	-85.8	\$500	\$0	0.0		
Library	\$3,000	\$2,371	(\$629)	-21.0	\$3,000	\$0	0.0		\$3,000.00
Total Christian Education Expenses	\$10,021	\$2,893	(\$7,128)	-71.1	\$13,913	\$3,892	38.8		\$12,913.00

SundaySchool

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
Easter Material			\$0	N/A	\$330	\$330	N/A	
Christmas Material			\$0	N/A	\$665	\$665	N/A	
Regular Curriculum			\$0	N/A	\$4,125	\$4,125	N/A	
Mt. Cross Camperships			\$0	N/A	\$400	\$400	N/A	
Vacation Bible School			\$0	N/A	\$3,300	\$3,300	N/A	
Scout Medals			\$0	N/A	\$53	\$53	N/A	
Snacks			\$0	N/A	\$1,040	\$1,040	N/A	
Misc	\$6,021	\$451	(\$5,570)	-92.5		(\$6,021)	-100.0	
Total Sunday School Expenses	\$6,021	\$451	(\$5,570)	-92.5	\$9,913	\$3,892	64.6	

Evangelism

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
Hospitality	\$1,250	\$1,379	\$129	10.3	\$1,400	\$150	12.0	
Publicity			\$0	N/A	\$1,000	\$1,000	N/A	
Pride	\$400	\$348	(\$52)	-13.0	\$350	(\$50)	-12.5	
Business cards			\$0	N/A	\$70	\$70	N/A	
Athletic Equipment			\$0	N/A	\$300	\$300	N/A	
Books and workbooks for classes			\$0	N/A	\$1,000	\$1,000	N/A	Education Ministry?
Family Outings			\$0	N/A	\$1,200	\$1,200	N/A	Youth & Family Ministry?
Software for classes & adverts			\$0	N/A	\$1,000	\$1,000	N/A	
Specialists / Speakers			\$0	N/A	\$2,000	\$2,000	N/A	
Office Supplies			\$0	N/A	\$100	\$100	N/A	
Other Evangelism	\$200	\$240	\$40	20.0	\$250	\$50	25.0	May overlap with above...
Total Evangelism Expenses	\$1,850	\$1,967	\$117	6.3	\$8,670	\$6,820	368.6	

Health

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
General Health & Healing	\$300	\$0	(\$300)	-100.0	\$200	(\$100)	-33.3	
Total Health & Healing Expenses	\$300	\$0	(\$300)	-100.0	\$200	(\$100)	-33.3	

Social

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
Shelter cooking	\$2,000	\$414	(\$1,586)	-79.3	\$2,000	\$0	0.0	Assumes \$150 per month. This hardly seems enough, but is less than this year's projection. Comments?
Other Social Action			\$0	N/A	\$0	\$0	N/A	need social action numbers
Total Social Action Expenses	\$2,000	\$414	(\$1,586)	-79.3	\$2,000	\$0	0.0	

Worship

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments	Fundable from Restricted funds
Worship Supplies	\$3,000	\$1,962	(\$1,038)	-34.6	\$2,000	(\$1,000)	-33.3		
Drummer	\$4,080	\$3,528	(\$552)	-13.5	\$4,080	\$0	0.0		
Misc. Musicians	\$2,400	\$1,242	(\$1,158)	-48.3	\$2,400	\$0	0.0		
Worship Music	\$800	\$198	(\$602)	-75.3	\$800	\$0	0.0		
Choir Expense	\$1,200	\$925	(\$275)	-22.9	\$1,000	(\$200)	-16.7	\$0 recommended by W&M?	1,000.00
Visual Arts	\$200		(\$200)	-100.0	\$200	\$0	0.0		
Continuing Education			\$0	N/A	\$1,000	\$1,000	N/A		
Instrument Repairs	\$800		(\$800)	-100.0	\$800	\$0	0.0		
Total Worship & Music Expenses	\$12,480	\$7,855	(\$4,625)	-37.1	\$12,280	(\$200)	-1.6		\$1,000.00

Youth

Line Item	2011 Bdget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
General Youth & Family			\$0	N/A	\$0	\$0	N/A	
Nursery			\$0	N/A	\$0	\$0	N/A	
Total Youth & Family Expenses	\$0	\$0	\$0	N/A	\$0	\$0	N/A	

Office

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments
Office Supplies	\$2,000	\$1,412	(\$588)	-29.4	\$1,500	(\$500)	-25.0	
Postage / Shipping	\$1,500	\$985	(\$515)	-34.3	\$1,000	(\$500)	-33.3	
Equipment	\$10,000	\$8,236	(\$1,764)	-17.6	\$9,000	(\$1,000)	-10.0	
Bank Charges	\$120	\$2	(\$118)	-98.3	\$50	(\$70)	-58.3	
Telecommunications	\$4,100	\$4,513	\$413	10.1	\$4,100	\$0	0.0	can we drop fax line? Need to evaluate telecom expenses
Total Office Expense	\$17,720	\$15,148	(\$2,572)	-14.5	\$15,650	(\$2,070)	-11.7	

Personnel

Line Item	2011 Budget	2011 Projected	2011 \$ Variance	2011 % Variance	2012 Budget proposal	\$ Change	% Change	Comments	Fundable from Restricted funds
Pastor's Salary	\$39,197	\$39,197	\$0	0.0	\$39,197	\$0	0.0	Pastor willing to forgo COLA adjustment	
Administrator	\$42,660	\$42,660	\$0	0.0	\$43,940	\$1,280	3.0	personnel committee recommended COLA, did not specify amount	
Organist / Choir Director	\$26,845	\$26,845	\$0	0.0	\$27,650	\$805	3.0	per personnel committee, 65% (choirmaster) fundable from Nancy Bryer	\$17,972.73
Housekeeper	\$6,240	\$6,240	\$0	0.0	\$6,427	\$187	3.0	per personnel committee	
Sexton	\$4,177	\$4,177	\$0	0.0	\$4,302	\$125	3.0	per personnel committee	
Sunday School Teacher	\$13,950	\$10,800	(\$3,150)	-22.6	\$15,996	\$2,046	14.7		\$15,996.00
Sunday School Assistant	\$5,025	\$1,490	(\$3,535)	-70.3	\$7,800	\$2,775	55.2		\$7,800.00
Nursery Attendant			\$0	N/A	\$2,604	\$2,604	N/A		
Payroll Taxes / Benefits	\$37,965	\$36,942	(\$1,023)	-2.7	\$49,406	\$11,441	30.1	Need to adjust formulas per Jean Hope	\$1,681.87
Pastor's Housing	\$24,603	\$24,603	\$0	0.0	\$25,341	\$738	3.0	per personnel committee	
Honorariums	\$933	\$1,470	\$537	57.6	\$1,050	\$117	12.5	would like to reduce...	
Office Administration			\$0	N/A	\$500	\$500	N/A		
Bookkeeper	\$12,000	\$12,000	\$0	0.0	\$12,000	\$0	0.0		
Auto Allowance	\$1,200	\$823	(\$377)	-31.4	\$900	(\$300)	-25.0		
Total Personnel Expenses	\$214,795	\$207,247	(\$7,548)	-3.5	\$237,114	\$22,319	10.4		\$43,450.60

Personnel

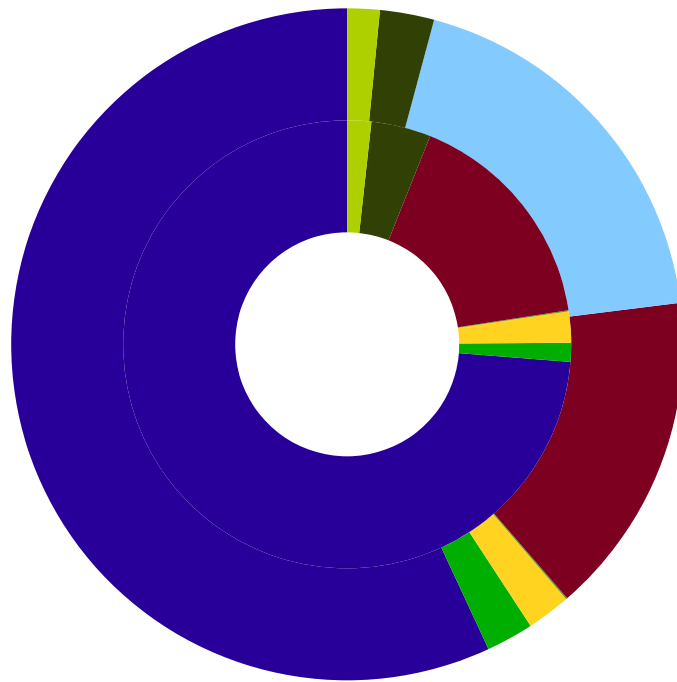
Payroll Tax & Benefit Calculation	Salary	Salary Multiplier	Housing	Housing Multiplier	Constants	Result			fundable from Restricted funds
Pastor's Salary	39197	0.2	25341.09	0.12	246	11202.12			
Administrator	43940	0.1			246	4631.21			
Organist / Choir Director	27650.35	0.1			246	3005.5			1953.58
Housekeeper	6427.2	0.28				1813.11			
Sexton	4302.31	0.28				1213.68			
Sunday School Teacher	15996	0.28				4512.47			
Sunday School Assistant	7800	0.28				2200.38			
Nursery Attendant	2604	0.28				734.59			
Total Payroll taxes and benefits						45273.07			1953.58

Restricted Funds

Fund	January 1, 2009	% Change in 2009	January 1, 2010	% Change during 2010	January 1, 2011	% Change during 2011	January 1, 2012 estimate	% Change during 2012	January 1, 2013 estimate
Nancy Bryer – Sunday School			\$148,664	3%	\$152,739	-7%	\$142,120	-24%	\$108,411
Nancy Bryer – Library			\$148,664	2%	\$151,368	-2%	\$148,260	-2%	\$145,260
Nancy Bryer – Choir			\$148,664	-10%	\$133,353	-12%	\$116,762	-16%	\$97,789
Nancy Bryer – Diaconate			\$148,664	3%	\$152,859	0%	\$152,859	0%	\$152,859
German Language Ministry					\$10,438	-8%	\$9,558	-6%	\$8,938

IncomeGraphic

General Giving	214000	175000
Anticipated Restricted Giving	4000	7000
Facilities & Use	6500	6500
Scrip Income	200	200
Tenant Income	48000	48000
Drawn down from restricted funds	0	57983.6
Interest / Dividend Income	12500	8000
Other Income	5000	4800



- General Giving
- Anticipated Restricted
- Facilities & Use
- Scrip Income
- Tenant Income
- Drawn down from rest funds
- Interest / Dividend Inc
- Other Income

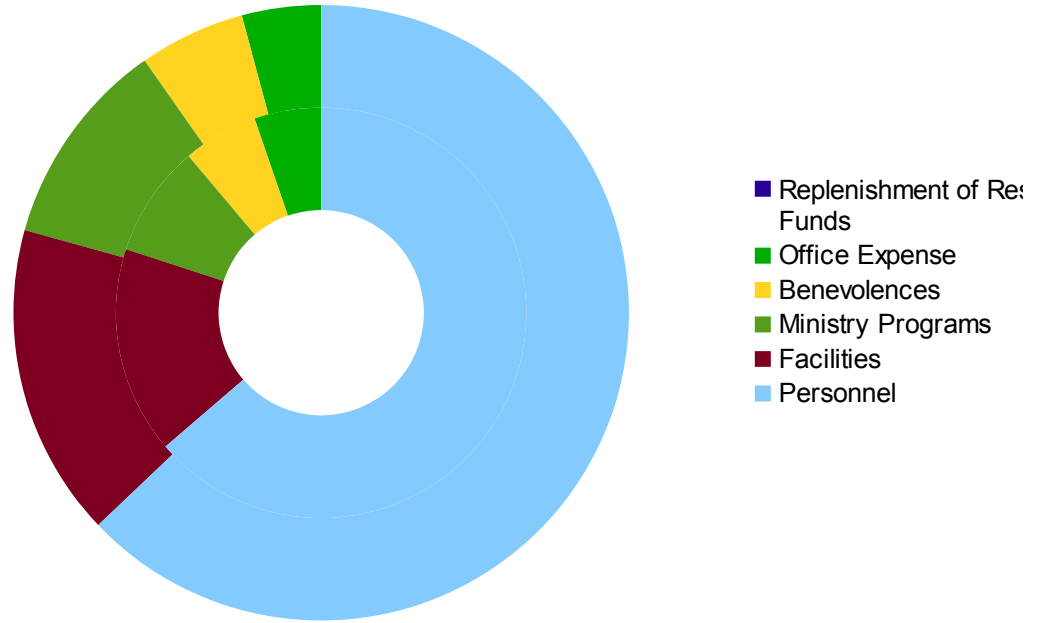
Giving

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ExpenseGraphic

Replenishment of Reserve Funds	0	0
Office Expense	17720	15650
Benevolences	20000	21000
Ministry Programs	29691	41283
Facilities	55000	62000
Personnel	214795	237114.32
	2011	2012



ExpenseGraphic

serve

GivingGap

	Per Giving unit - get from Janet						
	120	105	90	75	60	45	
Additional need per y	(\$69,563.73)	(\$579.70)	(\$662.51)	(\$772.93)	(\$927.52)	(\$1,159.40)	(\$1,545.86)
Loss per month	(\$5,796.98)	(\$48.31)	(\$55.21)	(\$64.41)	(\$77.29)	(\$96.62)	(\$128.82)
Loss per week	(\$1,337.76)	(\$11.15)	(\$12.74)	(\$14.86)	(\$17.84)	(\$22.30)	(\$29.73)
Loss per day	(\$190.59)	(\$1.59)	(\$1.82)	(\$2.12)	(\$2.54)	(\$3.18)	(\$4.24)