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I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that, with the eyes of your heart enlightened, you may know what is the hope to which he has called you, what are the riches of his glorious inheritance among the saints, and what is the immeasurable greatness of his power for us who believe, according to the working of his great power. (Ephesians 1:17-19)

The year 2011 was a good year – a year full of rich blessings. These blessings came in many different shapes and forms – and sometimes even in disguise.

It was a great blessing to have so many new members join the congregation during this past year, each with their own story and giftedness. They have widened our horizon and added strength and direction to our ministry.

Another great blessing was to have Pr. Jim Clark-Moore as our Sunday School consultant. His insights and observations helped me see many things in a new light, his positive thinking and enthusiasm were contagious, and his commitment to reach out through one-on-one conversation made a difference not only for our Sunday School, but also for the



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congregation as a whole.

Another blessing was to have the able assistance of Pr. Chuck Witschorik who is a faithful member of the congregation as well as a competent colleague who can be called upon to lead services and to visit home-bound congregants. For the first time in a long time I was able to take a long summer vacation, and in the fall I returned very refreshed and renewed.

Another blessing was the work of the Mutual Ministry Committee. The Mutual Ministry committee seeks to create channels of communication between pastor and people and to clarify common goals of ministry. This is a piece of the puzzle, which had been missing until now, and the addition of this committee went a long way towards addressing this need. Especially helpful was their set-up, implementation and follow-up of the summer supper conversations.

Another blessing – and also one of the highlights of the year – was the beginning of the yearlong celebration of our congregation's 40th anniversary. The homecoming Sunday was so joyful and uplifting and gave me a deep sense of pride to be the pastor of a congregation with such a courageous and strong history! And the history night was truly instructive, as I had hoped it would be – after all it is impossible to understand the present without understanding the past.

Sometimes blessings can also come in disguise, and this past year we had at least two such “blessings in disguise.” One was the debate over the bi-lingual Easter service. This debate may not at first have looked like a blessing, but it led to a number of important insights and affirmations. First, it brought about our continued resolve to de-

fine ourselves as a multi-cultural and multi-lingual congregation where diversity in all forms is celebrated. Beyond that it prompted us to hold our first ever worship and music retreat during which we could spend some unhurried time thinking about our congregation's spiritual needs and how to best meet them through worship.

Another “blessing in disguise” was the gap in the budget which became apparent when our financial projections for the year 2012 were laid side by side with our current financial realities. Again, at first this seemed anything but a blessing, but the stark realities of this gap prompted us to have some long overdue conversations about the nature, the future, and the core of the ministry to which we are called. We emerged from these conversations with new commitments and clarity.

And thus the greatest blessing of all is that we have each other with all our gifts and foibles, with our various stories, experiences, sensibilities, passions, preferences, apprehensions, and our varied hopes and dreams. By taking the time to hear each other out we can - with the grace of God - more clearly discern the will of God for us as individuals and as a congregation.

Yet even the greatest vision and harmony in outlook would not get us very far without the tireless support of our talented and experienced staff, our dedicated council members and lay leaders, and office volunteers. David Simi, the CGS choirmaster, contributes a wealth of liturgical experience, as well as consistency and stability. I doubt there is a liturgical question he cannot answer. Laura Rinde, CGS office administrator impresses me time and again with her resourcefulness, her computer skills (our new website sparkles), her patience with our

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many last minute requests and our constant need of reminders. If it is my job to preach grace, she has made it her job to offer it (at least far as deadlines and other earthly matters are concerned). And no one knows the building better inside and out than Doug Peters, CGS sexton. Nothing escapes his watchful eye and anything that is amiss gets promptly reported and – if it is within his powers – corrected. Finally there is Comfort Gray, CGS housekeeper. Her love for God gets translated into a loving care for God's house and with that she sets a high standard and example for all of us as we use the building we have inherited with various degrees of thoughtfulness. And yet her best kept secret might be her sense of humor and her unshakable trust that God works miracles.

And finally we had a fine church council that

guided us, prayed over us, took time to listen, and created a climate of good will and mutual support and much laughing and eating together.

And so at the end of another year I give thanks for the great privilege to serve as your pastor and to minister together with you to our neighbors near and far.

Bea Chun

Pastoral Statistics for the year 2011

5 Baptisms

13 New Members

3 Deaths

2 Transfers out

ORGANIST AND CHOIRMASTER REPORT

This is a brief summary of what the choir and I have accomplished in 2011:

Purpose: To provide the best blended worship services possible the diversity of this community. Pastor Bea and I try to use both new and traditional hymnody, service, liturgical forms, anthems and instrumental music to accomplish this goal.

Tasks:

- To work with the choir to provide choral anthems and song leaders for most worship services including special instrumentalists to accompany our choir anthems when needed and available.
- Rehearse with instrumentalists for worship ser-

vices. We have been enjoying the addition of a saxophonist and a solo bassoonist. I certainly encourage all those who play an instrumentalist to join us. We are always in need of new choir members and instrumentalists for worship. All are welcome to be part of this music ministry. If anyone is interested in simply being a song leader you are invited to contact me at (559-4460) or the church office (266-8022) for rehearsal times.



- I attend the scheduled monthly Worship and Music Committee meetings to do long range

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worship planning.

- I meet weekly with Pastor Bea Chun to prepare liturgies and music Sunday's and holiday liturgies. This year we had Praise services as well as a Traditional Liturgy as a way of re-connecting with our Lutheran Liturgical Heritage.
- We have had guest choral groups such as the SVGMC, several solos, duets, and small men's ensembles.
- We have had special services this year such as the German Christmas Service and as well as a Family Christmas service at 5:00pm and our Candlelight Service at 10:00pm this year. We also celebrated a Festival Liturgy for Reformation Sunday and a Festive Pentecost Liturgy with Drummers.
- We sponsored our traditional Advent Christmas Tea at the church for our congregation and

the friends and family of the Violin Ensemble, which was a great success.

- As organist/Pianist I also play for special services such as weddings and funerals when available.
- I work with those who wish to sing solos, duets, etc or play instrumental solos and encourage others to contribute their skills, whatever they may be during worship.

I wish to thank all who sing and play instruments for their faithful service to this congregation

We give thanks for people who are willing to serve and praise God in song and committed service. We all look forward to finding new ways to enrich worship in 2012.

Yours in Christ,

David Simi

OFFICE ADMINISTRATOR'S REPORT

What is the key to any great relationship? Most would answer that communication is the single most important piece. The relationship between council, staff and congregation is no different; it relies on communication. A large percentage of what I do as your Office Administrator is to communicate with the congregation about upcoming events, meetings and even what songs we are singing. But communication is a two-way street, and I cannot effectively let you know what's going on if it is not communicated to me. So that we may all more effectively communicate with each other, a

number of new things are happening.

First, I am attending the calendar planning meetings so that I know what events people are planning for the coming year. Second, the council secretary is changing the way the minutes are submitted to make it easier to glean information from them. Finally, we have instituted a new way of planning events. This is where you come in! If you are planning an event, a gathering, or even a new book study, there is a binder in the office that will help you to plan the whole she-bang and help you to



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help me. In this binder you will find a packet with a timeline/checklist for all the things that go into putting on a successful event. This includes deadlines for *Good News* articles, bulletin announcements and even when you should submit something to be put on the website or facebook. I can also help you with flyers or tickets or sign-in sheets; all you need to do is let me know what you need. At the end of the packet is

an event wrap-up/debrief form. Fill that out and it will go into the binder so that the next person who plans a similar event will have some feedback of what worked and what didn't. Pastor Bea and I are even planning on using this tool in the office as well.

We have some great things planned for the coming year; let's make sure we all know about them!

Laura Rinde

SUNDAY SCHOOL—JIM CLARK-MOORE

I have enjoyed my time at Christ the Good Shepherd and feel blessed to be part of the ministry that you are partnering with God in.

I was hired around a year ago to assist in starting a children's Sunday School that would minister to the families within the CGS community as well as those residing around CGS. My position was to be for six months but was extended until the selection of the Sunday School Director.

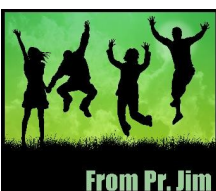
It was a long process to arrive at a position description that accounted for everyone's concerns. I began the process by interviewing anyone that felt that they had a 'stake' in the Sunday School. I interviewed parents, teachers, elders, council members. The notes from these interviews were the source and substance for the position description.

During my time at CGS I have attended council meetings, met with Pr. Bea weekly, and sat in on numerous Sunday School classes to see where support would still be needed. New curriculum was introduced and we were able, for a

time, to have a nursery attendant. New teachers were recruited and family activities started on a regular basis. Paul Thomas gave his blessing for a partial library make-over with the goal of creating an even more kid friendly environment. The ground work was laid for sharing some classrooms with Carden for room to grow into.

During my second tenure, the Education Committee was re-started and a budget submitted. Adult education classes have been discussed as well as a greater utilization and visibility of the outstanding library at CGS. Education Committee meetings are held the second Tuesday of every month at 7 PM, listed on the main church calendar, and there are currently 5 members. The Education Committee has begun exploring with the parents and Sunday School the idea of partnering with Mt Cross to host a VBS (Vacation Bible School) during the summer of 2012.

This last Christmas, with the help of Theo, the Social Ministry team at CGS participated in the San



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Jose Giving Tree program. A total of 31 needy children received gifts for Christmas.

As with the best laid plans of mice and ministers, some plans did not come to fruition. The most glaring miss is the play area. This had been a key aspect of my outreach plan for Sunday School. It seems the play area is, at this time, either of no interest or simply too much. So, to date, there is no safe place for our children to play.

The second area is outreach to the local community in general. Most of my energy has been focused on our Sunday School ministry and filling the director position so a concerted effort for outreach has taken a back seat. Also, as it stands, our teachers, aids and parents are stretched very thin. With so few doing so much for our kids, it is inappropriate to ask them to do more.

While I cannot say where this will all lead, I know that the Holy Spirit is leading! However, I do have some hopes and inklings. The Sunday School will continue to grow in the spirit led, passionate, caring and capable hands of our Sunday School Director, supported by a cadre of dedicated volunteers and the parents. I believe that partnering with Evangelism will give Sunday School the outreach boost needed to begin transform lives within the immediate community.

There is one area that I have had concern about, and frustration with. It is what I have come to call, 'elder neglect.' I am not speaking of our elders being neglected but rather, our elders neglecting to nurture the newer CGS family members. Often I have heard it said, "Well, when we were young we did things this way." The uncomfortable truth is that things change and what worked when we were young may not work now. Our culture is no longer a Judeo-Christian culture and as such, church is for many, quite foreign. As other aspects of our world change (remember when phone numbers began with two letters?), so must the church. It is not that the Holy Spirit will abandon us, but if we do not follow the Holy Spirit into new 'territories,' we will be left behind.

It is my hope and prayer that as the New Year unfolds, the budding Sunday School ministry will not be looking for volunteers, but looking to place volunteers!

In closing, it has been a wonderful journey these last months. I have learned much and feel blessed to have been able to share ministry with the family of Christ the Good Shepherd.

He has risen!

Regards,

Pr. Jim

MINISTRY AND COMMITTEE REPORTS



Council President

It has been my pleasure to serve as the Council President of Christ the Good Shepherd for the year 2011, a year of change and challenge. But change and challenge are nothing new to this congregation, who celebrates their 40th year this year. This congregation has faced bigger challenges and changes than most of us are aware, and they have faced it with the same dignity, faith and courage that are the roots and traditions of CGS. Change this year came in the form of even more diversity of members and their expressions of worship. Through communication and concern, we have been able to open a dialogue that continues regarding our worship and awareness of the differing needs of all the members of this church. The willingness to address these changes and challenges and prayerful concern for each other will continue to serve us as we grow into our next stage. We continue to sing together “all are welcome in this place.”

The challenge of financial support continues to be

COUNCIL PRESIDENT’S REPORT

of great concern. We have dedicated members of this church who have given generously of their money, time and talent to manage these challenges as they arise. As we approach the need for growth in the church, we have many dedicated, professional, prayerful members who work hard to come up with new approaches to raising funds, awareness, and alternative methods of achieving our goals through volunteerism and the donation of efforts. We face the same financial crisis that many are facing in their personal lives, and we are facing it with prayerful courage to find a way to continue to “go make a difference”.

I will continue to support the many efforts of the dedicated council we are blessed with so that they can continue to guide our efforts as a group to grow our church and share the very special blessing that is CGS. Based on faith, tradition, and the courage to grow, we will continue to shine our light and share our treasure.

Jean Hope

SOCIAL ACTION MINISTRY



Social Concerns

Mission Statement- We are continually challenged to respond to Micah 6:8: *And what does the Lord require of you but to do justice,*

and to love kindness, and to walk humbly with your God? Our ministry attempts to bring so-

cial justice issues to the attention of the congregation. The goal of our projects is to give members the opportunity to serve those in need in a variety of ways. We strive to proclaim the love of Christ in our activities for the people near and far.

Our accomplishments this year include the follow-

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ing:

ON-GOING PROJECTS:

- FISH- We provided two bags of food for ten low-income families on a monthly basis. We have also been giving them baby formula and baby food each month. This was done with donated food and designated funds from the congregation. The women from the German community who meet at CGS on Wednesday mornings deliver the bags to Transfiguration Catholic Church where the food is given out. We are grateful for their help. We also provide some food bags for people who come by the church asking for help.
- Shelter Cooking- At present we have three cooking teams and would like to recruit another team. Our cooking teams cook one meal a month and serve 40 to 60 people at Julian Street Community Inn. Anyone interested in participating contact Steve Weirauch or Shirley Woods. The cost of one meal is from \$150 to \$200 paid for by designated funds.
- Health Connection- The congregation continues to donate about 30 cans a month of ready to serve soup for their food basket program which provides individualized monthly food baskets to low income persons with AIDS in our county. They are attempting to make the food baskets as healthy as possible and would prefer healthy choice soups.
- Second Harvest Food Bank- We also collect non-perishable food and garden products when in season for the food bank. The collection barrel is in the narthex.
- Bulletin Board- There is a bulletin board in the

narthex with information about social justice issues and reading materials.

- Fair Trade Coffee- We purchase Fair Trade Coffee for use at coffee hour and have ground and whole bean coffee for sale. We also have tea and hot chocolate available. This supports a fair wage for the workers and a portion of the money we pay goes to Lutheran World Relief.

SPECIAL PROJECTS:

- During Lent we encouraged projects to fight hunger locally by participation in the CROP Walk and globally by encouraging donations to ELCA World Hunger. We also sold Fair Trade Easter chocolate from Lutheran World Relief and hopefully provided some insight into the world's problems with the chocolate trade.
- Our fundraiser "CGS Got Talent" turned out to be a wonderful time again and raised \$1,625 a for shelter cooking plus \$1,480 in matching funds from Thrivent for a grand total of \$3,105.
- Summer of Comfort this year we collected Personal Care Kits for LWR. We also had some "Undies Sunday" collecting underwear and socks for low income children which were given out by Sacred Heart Community Center. The generous response of the congregation was wonderful.
- Christmas Giving Tree- Again this year we collected gifts for children and food items for The Lords Pantry at Gloria Dei Lutheran Church. The response from the congregation was greatly appreciated. We also helped Pastor Jim in giving out gifts for the San Jose Giving Tree.
- During Advent we had Equal Exchange Fair

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Trade coffee, tea, hot chocolate and chocolate bars available for purchase.

We were happy to have more people involved with our committee this year and extend big thank you to all who helped with any of the above activities.

Our plans for next year include maintaining our

ongoing projects, identifying needs in the community and providing meaningful special projects. We invite you to share any ideas you may have in these areas. We meet the fourth Sunday of the month after the coffee hour. Please feel free to join us.

Shirley Woods



The Property Committee provides

for the maintenance and upkeep of the Christ the Good Shepherd facility and grounds. This includes janitorial and clean-up tasks, landscape maintenance, and facility usage. The committee also identifies facility improvements to promote the safety, comfort, and adaptability of the property to CGS's mission. Such improvements are researched and prioritized for presentation to and consideration by the Church Council.

Members of the property committee for 2011 were:

Mary Baechler

Jeff Heiderich

Steve Weirauch (Chairperson).

Peter Moen (Council Liaison)

Andy Koch (Facility Coordinator)

The property committee meets on the first Wednesday of each month at 6:00PM. All meetings are open and anyone is invited to attend to express concerns, questions, or ideas. We are also looking for additional people to serve on the committee. Please talk to any member of the commit-

PROPERTY COMMITTEE REPORT

tee if interested. No special skills are required!

2011 PROPERTY RECAP

Thank You OF's: In 2011 our dedicated maintenance team, the OF's officially turned in their toolbelts. Over the years, the group met on Tuesday mornings to discuss the world's problems over coffee and donuts and then tackled many of the minor repairs throughout the facility. We want to thank our two remaining members of the OF's, Dave Hargens and Barney Hazarian for all their efforts over the years. Thank you for everything you did. It will be hard to replace you!

Sound System Theft: During the month of May, key components of the sound system in the Great Hall disappeared. The cost for replacement was below our insurance deductible, so we bore the cost of replacing the mixer board to make the system operational. We are still in need of a replacement amplifier to power the speakers on the patio. A cable and lock were installed on the equipment cabinet to discourage any future thefts.

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2011 Projects:

Sidewalk / curb repairs: In mid-February we contracted with Valley Concrete to repair sections of the sidewalk, curb and driveway along Alta Glen that had been damaged by tree roots and traffic. Several sections were replaced and others were ground down to provide a safer walkway.

Sanctuary Lighting: New track lighting was installed in the sanctuary in June. The two tracks replace the original directional spotlights above the piano and pulpit. The new lights can be aimed and provide a more uniform light across the front of the chancel area. One feature of these lights is that they are on a pulley system that can be lowered to aid in replacing the bulbs without the use of the big ladder. Thanks to Rey Lambatin and Mike White for assisting with the installation, and especially climbing the 20' ladder to install the tracks!

Fire Suppression System: The kitchen stove is required by fire code to have a fire suppression system. The original unit was no longer serviceable and had to be replaced. A new system was installed in October.

Narthex roof repairs: The flat roof sections of the building - the narthex, office, Fireside Room, and south side of the sanctuary and the classrooms were in need of repairs. The foam roof applied several years ago needed a new top-coating. Thanks to a Raise the Roof fundraising effort, we were able to complete both sections and to replace a broken skylight. A white coating was used that will reflect the sun's rays and keep the building cooler in the summer months. The repairs were completed in October.

LOOKING FORWARD

2012 is likely to be a challenging year with regards to finances. As our facility ages, additional maintenance is required, and the property committee will continue to work with the council to complete the most critical projects in the most cost-effective manner to maintain and improve our church home. The following items are the major projects on our list. Many of these would require a source of funding before they can be completed.

Honey-Doers: With the retiring of the OF's, a new team is being formed to do minor repairs at the church. Matthew Chun is spearheading this effort. Other initial members of the team are Tom Stein, Jeff Heiderich and Randy Presuhn. If you are interested in being a honey-doer, please see Matthew or contact the church office.

Patio repairs: The wood strips between the aggregate on the patio have rotted over the years and pose a severe trip hazard. These boards need to be replaced.

We are also planning to replace the round, green tables. We have selected round metal tables that cost \$40 each. If you would like to help purchase one of these tables, please designate your donation to "Patio Tables."

Sign replacement: Replacing the sign along Meridian Avenue has been a priority for several years. A 2010 task force developed a design, but unfortunately, the bids received exceeded our expectations by quite a bit, so we are re-evaluating the plans and looking into other less costly options. We believe this could run about \$10,000 to provide a sign of similar proportions to what we have now. This

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project would require a fundraising effort by the congregation.

Tree Removal: The liquid amber trees along Alta Glen have been a constant source of problems. Not only are the “spikey balls” produced by the trees a hazard on the sidewalks, the trees themselves have caused problems with lifting and cracking of the sidewalks and curbs, invasive tree roots into the sewer lines and the dropping of large branches with no apparent cause (we have been informed that this is not uncommon for this type of tree in late summer due to a drying out of the tree). Removal of the trees is an expensive proposition with an estimated cost of ~\$1000 per tree (times 15 trees). We also are required to obtain a tree-removal permit from the City of San Jose and to replace each tree that is removed. Obtaining the permit is not a sure thing due to the size of the trees.

This project will also require a fundraising effort by the congregation. We could possibly do this in phases, removing only some of the trees at this time. An alternative to removal is to have the trees professionally pruned to reduce the potential for broken limbs, but it is not known if this would prevent the dropping limbs.

Men’s bathroom renovation: This restroom is in very bad condition and needs some major sprucing up. Painting, new lighting, and a new vanity/sink would go a long way towards making this room more inviting for visitors and members. This project is also currently unfunded.

Sanctuary Storage: The storage areas on either side of the altar are in need of some organization. Tops on this list are the design and construction of

a storage system for all of our seasonal banners.

Memorial Shepherd Storage: We would like to reconfigure the space formerly used as Hope’s Closet as a secure and organized space for the Memorial Shepherds, FISH and the Coffee Hosts. This would include installing customized and lockable cabinets and shelving to meet the needs of the three groups.

WISH LIST - *Items we would like to do, if funding is available*

Landscaping along Meridian and Alta Glen: The landscaping is one of the first impressions people have of our church, and the front yard is looking very worn. Plans were created several years ago, but a champion is needed to spearhead its implementation. Cost for this project is definitely something that needs to be considered.

Electronic Door Lock: Install a keypad lock to the door by the church office. This lock would allow us to provide access codes to most people using the facility, thereby dramatically reducing the number of keys in use. Temporary codes could be assigned to outside groups (i.e., concerts, recitals, etc.) that would allow the group access only during the time frame needed thereby eliminating the process of issuing and returning keys for events.

Library windows: The windows in the Library were to be replaced when the room was renovated a few years ago. This was not completed due to lack of funds. This could now be completed using a portion of the Nancy Bryer memorial earmarked for the Library.

Great Hall doors: The doors to the back yard in the Great Hall are neither secure nor energy effi-

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PROPERTY COMMITTEE REPORT CONTINUED

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cient. We would like to replace these with steel, self-closing doors.

Great Hall windows: The windows in the Great Hall are also not energy efficient. The single pane glass does little to save energy in the winter, and the lack of opening windows along the south side reduces cross-ventilation in the room to provide a more comfortable space in the summer. The windows would also provide screens to prevent flying insects from joining our events. We would like to replace all of the windows with tempered double-pane, opening windows.

EAGLE SCOUT PROJECTS: Troop 260, sponsored by CGS continues to have scouts working to earn their Eagle Scout rank. One of the requirements is to do a major service project and we have benefitted from several projects over the years. We have an ongoing list of ideas that we provide to the scouts when requested. If you have suggestions, please let the Property Committee or office know.

The current list includes:

Build a planter bed in the rock area outside the church office. This can be used to grow herbs and other plants that can be used for events at the church. *(This project has been selected and is in the process of being completed now).*

Install bicycle racks. *(This project has been selected and is in the process of being completed now)*

Sanctuary storage (see above)

Memorial Shepherd storage (see above)

Improve access from Alta Glen by adding walkways near the handicapped parking spaces from the curb to the sidewalk. This would also replace/restore the rocks currently in the outlawn area.

Install a storage unit, perhaps similar to the OF Shed, in the area between the library and classrooms for Sunday School and youth supplies.

CGS Property Committee

W.E.L.C.A. AND THE EDUCATION TODAY PANEL

W.E.L.C.A. (Women of the ELCA) began meeting on the third Sunday of every month, with the initial meeting in January. Nine women convened to learn about W.E.L.C.A. Subsequent meetings featured businesswomen of the congregation speaking about their professions. Late in the year, one meeting was dedicated to an Education Panel, with the educators of the congre-

gation meeting with parents to discuss education issues. It was so successful, the educators decided to create the Education Today discussion panel to discuss issues in education. We meet the second Sunday of the month and welcome any and all who are interested in education. W.E.L.C.A. was disbanded due to lack of interest with the September meeting.

Purpose

To oversee and budget worship events at CGS, to discuss upcoming worship events and assure the necessary elements are present, to listen to and discuss worship concerns from the congregation.

Committee members in 2011 were Mary Baechler, Pastor Bea Chun, Chris Collins, Michael Flanagan, Lois Hagebusch, Rey Lambatin, Theo Olson, David Simi and Dorothy Simi. Theo Olson had to resign later in the year. The committee continues to meet on the first Wednesday of each month at 5:00 pm.

Highlights

January - Pastor Bea allowed the Sunday School children to participate in the baptism of Kariel Marie Jensen (daughter of Gabi Jones). Everyone loved the way the children were involved. Theo Olson provided gave an excellent sermon on Reconciling in Christ Sunday.

February - Approximately 100 in attendance for each service in February.

March - Lenten services included soup, song and sacrament with a lesson before the sacrament. On Fridays, prayers at the Stations of the Cross were facilitated by Stacey Lynne.

April - Easter service was bi-lingual. This prompted a special congregational meeting and a special council meeting. Feedback from the congregation was mixed, but overall the committee agreed that it was part of our mission to reach out to the German community since there seems to be a need and because we have a pastor who speaks German. A survey on Lent and Easter was taken and the results were overall very positive. The least favorable part of the Easter service was the

WORSHIP AND MUSIC COMMITTEE

liturgical dancer. The most favorable parts were the liturgy and hymns.

May - We planned the following special seasonal rites:

- Blessing of the Graduates (June 5)
- Blessing of Mothers (May 8)
- Blessing of Fathers (June 19)
- Rogation Days/Blessing of the Harvest (July)

September - We moved to two worship booklets for the service; one for the first part of the service (which changes from week to week), and one for the second part (which does not change). This HAS resulted in a savings in office supplies and copy costs. We decided to reduce the flower budget next year based on reduced congregational giving and have moved the sign-up chart to a more prominent place in the Narthex. We had the Homecoming service which kicked off a year of planned events for CGS' 40th Anniversary.

October - An additional CGS choir was formed - the Keynote Vocal Group is a 12-voice men's ensemble. The WMC held a retreat on November 12 to begin planning for 2012 Lent. We plan to have three retreats for worship planning. A video on how giving is a privilege was shown to the congregation for our Stewardship emphasis.

December - On December 18 the children gave us a delightful Christmas pageant with singing in German, Spanish and English. Christmas services were held December 24 at 3:00 pm (German), 5:00 pm (Family) and 10:00 pm (Candlelight) and on Sunday, December 25 at 10:00 am.



MEMORIAL SHEPHERDS

The Mission of the Memorial Shepherds is to provide hospitality and support following a memorial or funeral service as a gift of love from the CGS community.

In 2011 Memorial services were held for Art Petersen and Ruth Hargens.

Following the service, memorial receptions were offered for those families who desired one. This ministry is dependent on the entire CGS family coming together to organize, provide food, serve and clean-up. Your gifts of time, treasure, and

wonderful food are the sole support. Thank you to everyone who has made this service possible. We are ALL Memorial Shepherds! In order to continue providing this loving expression of support, we need more help particularly in the serving and clean-up phases. We hope many of you will be "called" and "chosen" when asked in the future. If you want to know more about the function of the Memorial Shepherds, please ask any of the coordinators.

Serving coordinator, Jean Jensen

ALTAR GUILD

Altar Guild is an activity of the Worship and Music Ministry responsible for maintaining the paraments and robes, communion bread, wine and juice. We work in teams of two setting the Altar and participating in serving communion. Members include Michael Flanagan, Lois Hagebusch, Laurie Gaumer, Comfort Gray, Janet Keeley, Andy Koch, Chelsea Mathis, Petra Menard, Sarah Mijares, Tommy Sanders, Shirley

Woods, and Gregg Zigler. Jean Herriges and Julia Tranchina served in 2011 but will take a leave in 2012. Helen Trader and Wanda Roszel continue to provide our communion bread. Thank you to all of our members for their dedication to this ministry. Anyone interested in participating should contact Lois Hagebusch.

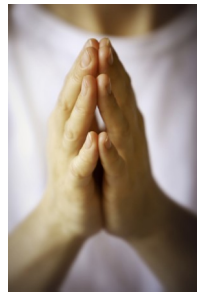


PERSONNEL COMMITTEE

The personnel committee completed annual employee reviews for 2011 as directed by CGS Employee Policies and Procedures. The personnel committee began putting in writing processes and procedures to better inform the congregation and future personnel committee members of the committee's duties and timelines.

The personnel committee began the process for hiring a Sunday School Director at the request of the council.

Your personnel committee,
*Barbara Malaspina, Jeff Heiderich, and
 Roberta Wilkins*



PRAYER CHAIN

The power of prayer is an awesome thing! CGS is supported by a Prayer Chain of people who are committed to praying for those who have special requests. To place your concern on the Prayer Chain, please call the office at 266-8022. If you would like to become a part of the Prayer Chain, please contact Lois Hagebusch or the office.

Starting in the new year, we would like to begin an email version of the Prayer Chain. This way you can be a part of the prayer chain without having to make phone calls. Look for information coming

soon.

There are also other opportunities for prayer at CGS. There is a printed prayer list in the weekly bulletin and the monthly newsletter. To have your request added, either call the office or write a note on the back of a green card on Sunday morning. You may also add your request on the white board in the narthex on Sunday mornings. The chapel, located off the Great Hall, is available for prayer and meditation. And there is also a time for prayer at 9:45 each Sunday morning before worship.

LIBRARY REPORT

Our church library continued to see a lot of use this past year by both adults and children. To make it more inviting to children, we changed the furniture around in the first two rooms to give the children more space (and to make it more inviting). Of course, more often than not, one will find them in the “adult” room.

The number of books and DVDs checked out has also risen. Currently we have 82 titles checked out and we figure some have made their way out of the Library without being formally checked out. By the way, **if you have had a Library book sitting around your house for more than six months or a year**, you might want to dust it off and read it or return it so others can have a chance to read it as well. If you’ve lost a book, please let me know so we can consider getting a replacement copy. We don’t charge for lost books. As always, we encourage members to suggest the names of any books or other materials they feel would be good additions to our current collection.

This year we acquired 75 books for adults and 44 books for children and young people, some of which were donations from members of the congregation. We also added some foreign language titles (primarily Bibles), five in Spanish, two in

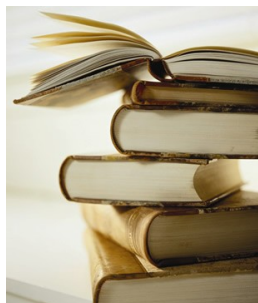
Vietnamese, one in German, two dual-language Bibles in French and Chinese and two French-English dual language children’s books. This gives us a total of 1611 titles according to our online catalog. Some of these titles were suggested to us by you, and so we encourage members to continue to make suggestions for books you feel other members would find useful or important.

While we have no statistics available, we think the shelves for sharing non-library titles have also been quite active. As always, we encourage members to bring in books, especially novels, they have finished and have enjoyed, to share with other members. Of course don’t forget to see what titles have made their way to the “Bring One – Take One” shelves the next time you are ready for a good read.

Don’t forget our holdings are listed online in the Library’s webpage. Easy access can be made from our link on the CGS web page (click on Library under the “Education” tab on the CGS home page) or go to: <http://www.librarything.com/catalog/CGSLibrary/yourlibrary>

Happy reading!

Paul Thomas



FINANCE MINISTRY

The CGS Finance Ministry is responsible for oversight of all the financial affairs of the congregation.

One of the Finance Ministry's biggest jobs is preparation of the draft budget.

The process was particularly challenging this year, but we were delighted by the helpful feedback and level of engagement demonstrated in the budget hearings as we attempted to narrow the gap in the draft budget proposal for 2012.

The Finance Ministry is also responsible for the congregation's investments and its total insurance program. There were no major changes in 2011 in our investment strategy or insurance coverage.

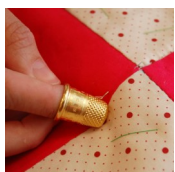
Earlier in the year there were several meetings to address issues with the expense request approval process, resulting in proposed recommendations

being brought to the Congregation Council updating the check request and purchase order processes, in order to provide tighter control on and clearer accountability for expenditures.

A project initiated in 2011 that was not completed was a review of our reserve fund guidelines. Since we adopted them a few years ago, it has become clear that not all of the guidelines are functioning as intended.

All interested members are welcome to participate in meetings of the Finance Ministry. These are held as needed, and are publicized in the online calendar, the weekly newsletter, and The Good News. We need your ideas, insights, and prayers as we try to be good stewards of this congregation's resources.

Randy Presuhn



The CGS quilters had a productive year. We delivered 32 quilts for distribution by FISH and donated 5 quilts to support CGS events. Cherle as busy sewing garments for infants and young children which are also distributed by FISH. To date she has sewn over 2,000 garments. We are thankful for her commitment to this ministry.

By November we had exhausted our supply of quilt batting. Our plea for help was answered and with many helping hands a pancake breakfast fundraiser happened. The response was most generous. The small donation basket had a total of \$793.00. After Thrivent matched some of the funds, we now have \$1003 to buy more materials.

QUILTERS

YOU have made it possible for us to continue providing warmth to others. THE QUILTERS ARE BACK IN PRODUCTION. THANK YOU.

Our group is small and could use more hands. Sewing skills are not necessary - if you can tie a knot or enjoy creating fabric color patterns- you can help. We work the 2nd and 4th Wednesdays of the month (except holidays, etc) from 10 a.m. to 2 p.m. with a lunch break. Drop-in is welcomed. Hope to see you.

Arlene Guetschow, Jean Goetsch, Kathy Hallin,

Jean Jensen, Esther Rechenmacher,

Cherle Stephenson, Helen Trader, Sylvia Zitzer

GERMAN LANGUAGE MINISTRY

In late 2010 CGS became the home of the German Language Ministry, originally funded by a grant from the Evangelische Kirche in Deutschland (EKD).

In its first full year at CGS, in addition to two services (a multi-lingual Easter Service, and a German Christmas Eve Service planned almost entirely by the community) we continued to maintain the website <http://evangelisch-sfbayarea.org/> providing publicity and support for German-language and Bilingual church services and pastoral care at CGS and other area congregations.

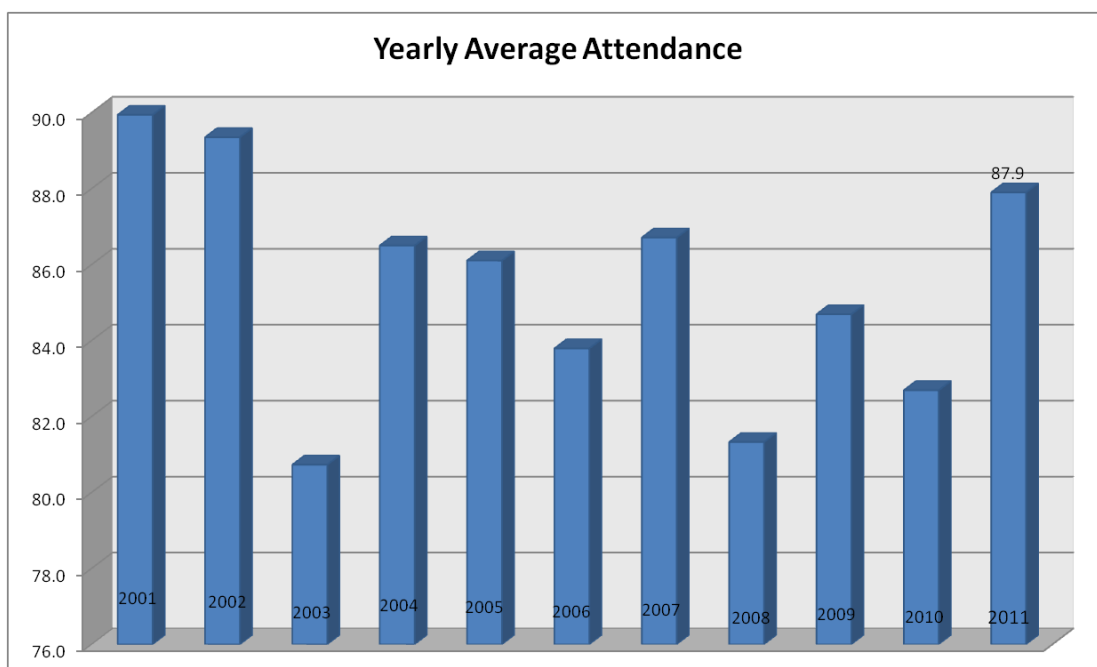
The Wednesday Morning German Singing Circle which meets here at CGS has taken over the delivery of the food donations for the FISH Food Pantry on the first Wednesday of each month. In years past the OF's had taken care of this, but were no longer able to do so. When Pastor Bea asked

the Singing Circle whether they'd like to help in this way, they were delighted to do so!

An interesting aspect of this ministry is its emphasis on younger German-speaking immigrants who are at home both in Europe and California, in both German and in English, and who may have non-German-speaking partners or children. As we've seen from the large attendance year after year at the services here, the flourishing children's singing circles meeting at CGS, and their increasing involvement in both worship planning and community service, the opportunities here are great.

The plan for 2012 is to continue updating the website, and to look for further increases in involvement in service projects as well as planning and conducting worship services.

Randy Presuhn





MISSION MOUSE CLUB

Mission Mouse Club is celebrating twenty years of entertaining wheel chair residents at Mission Skilled Nursing and Sub-acute Center. We are a dedicated group of twelve people from three different congregations: CGS, First Congregation Church and West Valley Presbyterian Church.

Mission Mouse Club, originally known as “The Ministry of Entertainment”, became “Mission Mouse Club” in 1995 to identify and honor our ministry with the Mission Center. In keeping with the Mission theme, we wear Mickey Mouse hats and open and close each program with the Mickey Mouse Club song from the 1950’s. Proudly, we announce to the residents that we are the only Mission Mouse Club in the world and they are all Charter members.

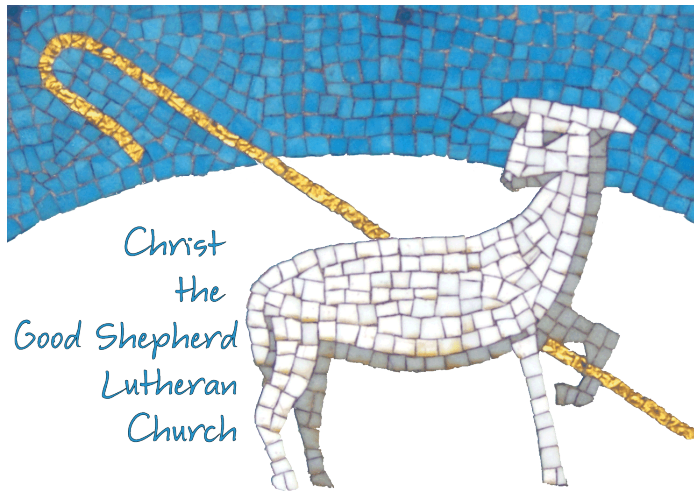
The program consists of singing familiar songs, sharing jokes and playing a snappy tune on our kazoos. Some of the different themes presented each week are: Western Songs, Rip Roaring 20’s, Children’s Songs, Folk Songs, Patriotic, Love Songs and Names (like “Mame”, “I’m Just Wild

About Harry”, “Bill”). The last ten minutes is “Chapel Time”, featuring a few favorite hymns and “May The Good Lord Bless and Keep You”. Mission Mouse Club is a perfect example of Christian fellowship and caring in action.

Present CGS members are Mary Baechler, Joan Byron, Rosy McCloskey and Chuck Witschorik. These members share their special gifts each week. Mary Baechler sings a special song, Joan Byron gathers and shares funny jokes, Rosy McCloskey does a tap dance routine and Chuck Witschorik plays his saxophone and offers a beautiful prayer during Chapel Time. However, the only special talents needed to be a member are a great smile and a heart ready to be warmed even more by the appreciation of the Mission Center residents. So, as the Mission Mouse song goes, “Come along and join our fun and join our family”, rain or shine, Friday mornings from 10 to 11, 52 weeks a year!

Mary Baechler

Head Mouse



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MISSION STATEMENT

The mission of Christ the Good Shepherd Lutheran Church is to proclaim, witness and wrestle with the Good News of God by striving for peace, justice, love, reconciliation and compassion among ourselves, our community and the world.

2012 COUNCIL

Michael Flanagan—President
Suzanne Barnes—Vice President
Chuck Witschorik—Secretary
Gregg Zigler—Treasurer
Laurie Gaumer
Chelsea Mathis
Peter Moen
Lewis Mijares
Janet Keeley
LaVerne Washington

STAFF

Pastor Beate Chun
David Simi—Organist and
Choirmaster
Laura Rinde—Parish Ad-
ministrator
Pr. Jim Clark-Moore—
Interim Sunday School Di-
rector
Doug Peters—Sexton
Comfort Gray—
Housekeeper
